



## Performance Measurement Worksheet (Output Example)

**Output**--specify a count of the amount of service participants or volunteers have completed, but do not provide information on benefits or other changes in the lives of participants and/or beneficiaries.

**Intermediate-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants, but is still short of a significant, lasting benefit to them.

**End-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants that is significant and lasting.

Category (Select one and put the performance measure number in the box)

Number (Select One)

<input checked="" type="checkbox"/> NEEDS AND SERVICE ACTIVITIES <input type="checkbox"/> MEMBER DEVELOPMENT <input type="checkbox"/> STRENGTHENING COMMUNITIES		<input checked="" type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3
Creating Performance Measures	<b>EXAMPLE</b>	
1. Identify the <b>result</b> you expect to achieve and label as output, intermediate outcome or end outcome.	<b>OUTPUT:</b> Twenty miles of trails in the Sierra Park will be built, restored, and maintained for public use. <i>Possible indicator: number of training sessions attended</i>	
2. Describe how you will achieve this result.	Twenty members, in collaboration with the Park Service will upgrade, repair, and construct new trails in Sierra Park from May to September of 2004, 2005, and 2006. Members will spend approximately 20 hours per week working on the trails. In addition, new signs will be posted to guide visitors where necessary.	
3. What data and instruments will you use to measure the results?	Trail Mileage Tracking Sheet	
4. What are the <b>targets</b> that you expect to meet on this performance measure during the three-year grant period?	Year 1: 18 miles Year 2: 20 miles (18 miles + 2 miles) Year 3: 20 miles (the existing 20 miles)	
5. Restate the complete performance measure by combining steps 1 and 4 above. This is your <b>performance measure</b> .	<b>OUTPUT:</b> 18 miles will be built, restored, and maintained during the first year, 2 miles will be added to the trail and the 18 existing miles maintained during the second year, and the 20 existing miles of trail will be maintained during the third year.	
6. If you have <b>data for this performance measure from prior years</b> , report it here.	No data is available at this time for this performance measure.	

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## Performance Measurement Worksheet (Intermediate Outcome Example)

**Output**--specify a count of the amount of service participants or volunteers have completed, but do not provide information on benefits or other changes in the lives of participants and/or beneficiaries.

**Intermediate-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants, but is still short of a significant, lasting benefit to them.

**End-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants that is significant and lasting.

Category (Select one and put the performance measure number in the box)

Number (Select One)

<input checked="" type="checkbox"/> NEEDS AND SERVICE ACTIVITIES <input type="checkbox"/> MEMBER DEVELOPMENT <input type="checkbox"/> STRENGTHENING COMMUNITIES		<input type="checkbox"/> 1 <input checked="" type="checkbox"/> 2 <input type="checkbox"/> 3
Creating Performance Measures	<b>EXAMPLE</b>	
1. Identify the <b>result</b> you expect to achieve and label as output, intermediate outcome or end outcome.	<b>INTERMEDIATE OUTCOME:</b> 20 miles of trail being restored, built, and maintained will meet the quality standards of safe and ecological maintenance for public use as defined by the Sierra Park's quality standards. <i>Possible indicators:</i>	
2. Describe how you will achieve this result.	Twenty members, in collaboration with the Park Service will upgrade, repair, and construct new trails in Sierra Park from May to September of 2004, 2005, and 2006. Members will spend approximately 20 hours per week working on the trails. In addition, new signs will be posted to guide visitors where necessary.	
3. What data and instruments will you use to measure the results?	Pre-Post Trail Map Assessment, completed in May and September each year	
4. What are the <b>targets</b> that you expect to meet on this indicator during the three-year grant period?	Year 1: 16 miles meet all of the Park's safety and ecology standards. Year 2: 18 miles meet all of the Park's safety and ecology standards. Year 3: 20 miles meet all of the Park's safety and ecology standards.	
5. Restate the complete performance measure by combining steps 1 and 4 above. This is your <b>performance measure</b> .	<b>INTERMEDIATE OUTCOME:</b> During the first program year, 16 miles of trail being restored, built, and maintained will meet the quality standards of safe and ecological maintenance for public use as defined by the Sierra Park's quality standards; 18 miles during the second year; and 20 miles during the last program year.	
6. If you have <b>data for this target from prior years</b> , report it here.	Available baseline data: In 2003, eighteen miles of trail were available for public use in Sierra Park, though a visual survey conducted in August 2003 indicated that at about half were in severe disrepair.	

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## Performance Measurement Worksheet (End Outcome Example)

**Output**--specify a count of the amount of service participants or volunteers have completed, but do not provide information on benefits or other changes in the lives of participants and/or beneficiaries.

**Intermediate-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants, but is still short of a significant, lasting benefit to them.

**End-outcome**--specify a change that has occurred in the lives of beneficiaries and/or participants that is significant and lasting.

Category (Select one and put the performance measure number in the box)

Number (Select One)

<input checked="" type="checkbox"/> NEEDS AND SERVICE ACTIVITIES <input type="checkbox"/> MEMBER DEVELOPMENT <input type="checkbox"/> STRENGTHENING COMMUNITIES		<input type="checkbox"/> 1 <input type="checkbox"/> 2 <input checked="" type="checkbox"/> 3
Creating Performance Measures	<b>EXAMPLE</b>	
1. Identify the <b>result</b> you expect to achieve and label as output, intermediate outcome or end outcome.	<b>END OUTCOME:</b> Because of improved conditions and increased access to scenic trails, local school field trips to Sierra Park will increase. <i>Possible indicator: number of school field trips to Sierra Park annually</i>	
2. Describe how you will achieve this result.	Twenty members, in collaboration with the Park Service will maintain (upgrade, repair, and construct) 18-20 miles of public use trails in Sierra Park from May to September of 2004, 2005, and 2006. Members will spend approximately 20 hours per week working on the trails. In addition, new signs will be posted to guide visitors where necessary.	
3. What data and instruments will you use to measure the results?	Sierra Park Service statistics (number of school field trip visits), annual	
4. What are the <b>targets</b> that you expect to meet on this performance measure during the three-year grant period?	Year 1: No data Year 2: Park Service records will indicate that school field trips to the park increased by at least 20% from the year before. Year 3: Park Service records will indicate that school field trip visits to the park increased by another 10% or more from the year before.	
5. Restate the complete performance measure by combining steps 1 and 4 above. This is your <b>performance measure</b> .	<b>END OUTCOME:</b> Because of the improvement in access and general conditions of scenic trails, there will be at least a 20% to 30% increase in the number of school field trip visits to Sierra Park.	
6. If you have <b>data for this performance measure from prior years</b> , report it here.	In 2003, there were 95 school field trips to Sierra Park recorded by the Park Service.	

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